The Journey

to Reach the Next Generations

CURRICULUM & RESOURCES

Generation 21
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1. An Overview of the Journey

Welcome to the Journey! During the next three years, you and your fellow Generation 21 travelers will take a journey through which we pray God brings transformation to you, your family and other relationships and your vocation. By His grace, you will also help extend God’s kingdom through the work of The Leadership Institute here and around the world.

History

Since November 1993, The Leadership Institute has conducted the Journey to Reach the Next Generations, which trains leaders to influence others out of deeper intimacy with God. Such spiritual overflow is a pre-requisite for reaching and mentoring the generations that represent the church’s future. Since the 1950s, new cultural phenomena in North America have shaped two generations who, though fascinated with spirituality, have not connected easily to the institutional church. These are Generation X (born 1964-81) and Generation Y (born 1982-2000) more often referred to as the Millennials. Thankfully, God’s love and faithfulness extend to all generations and He will not skip one of them.

These generations need healing and are starved for relationships and mentors. They hunger for a hands-on Biblical spirituality that overflows into compassionate ministry. Gen X and Millennial believers view church as a relational community more than an institution and they look for authentic Jesus-centered leaders who live and care for them the way Jesus does. But with a vast shortage of such mentors, they mistrust Christian organizations, programs and leaders. Sadly, faith organizations often function little differently from the culture’s organizational and leadership patterns. This is not lost on these generations; indeed, an oft repeated objection to Christianity is the un-Christ-like character of Christian institutions including businesses led by Christians in the marketplace. This milieu begs a question.

Question

How would Jesus live and lead in our organizations and what difference would it make? Experiencing the answer to this question will move us close to God’s heart for reviving the culture and discipling the body of Christ and the generations representing Christianity’s future. Over the next several years, we will explore this challenging question together! At a time when few individuals or organizations in North America are working to integrate deep spiritual formation with missional leadership in business, we have a strategic opportunity to pursue this integration as we experience how Jesus would live and lead in our families, churches and vocations.

Relevance

In the last 25 years, an explosion of ministries for and by the business community, like those termed “business as mission” (BAM), has occurred. But, these efforts typically lack deep inner formation even as the spiritual formation movement lacks vital outward mission. We believe the next kingdom frontier involves integrating spiritual formation and leadership in business. Such integration will more fully transform businesses and their cultures so they become kingdom outposts for the conversion and spiritual formation of employees, volunteers and clients. This will occur as leaders, managers and those they supervise live and carry out their organization’s mission and core values more like Jesus would. This is business as discipleship for which the generations that represent the church’s future are hungry and to which they are responsive.
Definitions

Spiritual formation is the lived experience of Jesus' heart, mind, life and leadership patterns for the sake of the world. God forms us through the union of the Vine (Jesus) and the branches (disciples) tended by their abiding, loving one another and bearing witness (Jn 15).

Godly leadership is the influence of others for God’s kingdom purposes. It grows out of intimacy with Him. We can be personally holy and vocationally unholy.

Kingdom of God is God coming to his people and doing for them what they cannot do for themselves in order that he might accomplish his holy and loving purposes in all creation.

Vocation/Work is the gift of self to the service of others that becomes the fabric of civilization.

2. The Process

Curriculum

Four threads will be woven into a tapestry or wardrobe for this God-guided journey to...

- SPIRITUALITY: Know Jesus in unhurried intimacy
- LEADERSHIP: Disciple others in Him
- KINGDOM: Live His Gospel powerfully
- VOCATION: Work like He would

You will learn fresh spiritual and leadership practices and develop a rhythm of best practices tailored to your soul, family, vocation, and life stage and situation. Chuck Miller says that we will learn to linger in the soul room before traveling into the leadership room and, even there, we do not leave the soul room.

Community

You will be part of a unique community of fellow travelers, which past Journey participants have found to be a very important part of the process. The community will connect electronically between retreats including through a website called Cobblestone.

Mentors

You will be part of a small cluster that will have a mentor that will connect with you at least monthly between retreats to help guide you through the process. Mentor clusters can meet locally (where appropriate), by phone, or videoconference (where possible). The focus of the mentoring clusters will be to provide mutual encouragement and help in implementing the retreat content, as well as practices and resources introduced in the retreat process.

Practices

There will be a set of Soul Room practices and Leadership Room practices that participants engage between retreats.

At the end of each retreat, participants will identify one or two steps God has led them to take to continue nourishing their intimacy with Him between retreats (Soul Room). Participants will identify when they will meet alone with God and what practices (disciplines) God is leading them to employ during these times.
Participants will also identify one or two steps of Leadership Room implementation among those in their networks of influence. In the first gathering on retreats two through six, participants will take time to share their experience with one another with these “next steps.” Places of fruitfulness or frustration will be shared in the context of this community of grace. This action/reflection approach is referred to as a praxis model of learning.

Resources

You will also be a part of a learning community that is exposed to resources like:

- Marjorie Thompson, *Soul Feast*
- Chuck Miller, *The Spiritual Formation of Leaders*
- Paul Jensen, *Subversive Spirituality*
- Alan Fadling, *An Unhurried Life*
- Lester DeKoster, *Work: The Meaning of Your Life*
- Amy Sherman, *Kingdom Calling: Vocational Stewardship for the Common Good*
- Assorted articles
- Web-linked resources

3. The Leadership Institute Faculty/Mentors

**Paul Jensen** (714.771.7323, paul@tli.cc) is founder and director of The Leadership Institute. He is also adjunct professor of leadership and Christian formation at Fuller Theological Seminary. He and his wife, Cheris, served on the staff of Campus Crusade for Christ (now CRU) and pioneered campus ministries in the Adventist Church for a total of sixteen years before starting the Institute in 1989. Based on his PhD work in Christian spirituality and mission, he wrote *Subversive Spirituality* (Pickwick Publishers) and has published articles on spirituality, discipleship and mission including entries in *Zondervan's Dictionary of Christian Spirituality* (2011) and Wiley-Blackwell's *Encyclopedia of Christian Civilization* (2012). He and Cheris love spending time with their three children and spouses and their nine grandchildren. He also enjoys baseball and the study of spiritual awakenings. He was a graduate student in theology at Oxford University and earned his PhD at Fuller Seminary.

**Chuck Miller** (Founding Faculty, 714.458.1970, ccchuckm@cox.net) has developed the Discipling Ministry Seminar which he has taught throughout the country and overseas. He has served as a college pastor, youth pastor, senior pastor and has planted two churches. He is the author of several books including "Now That I'm a Christian." Chuck has been an Adjunct Professor at Azusa Pacific University and Fuller Theological Seminary, and has a Doctorate in Education from Pepperdine University.

**Alan Fadling** (949.551.5558, alan@tli.cc) is Executive Director of the Journey and author of *An Unhurried Life* (IVP 2013). He has served as pastor to hundreds of youth, young adults and young families in over twenty years of ministry. His blog, "Notes from my Unhurried Journey" shares his insights into spiritual formation and spiritual direction. He is certified as a spiritual director by the Pecos Benedictine Abbey. Alan is a graduate of Fuller Theological Seminary, where he has served as an Adjunct Faculty member. He has been a member of the Leadership Institute faculty since 1993.
**Mark Moore** (writemarkmoore@gmail.com) is the pastor of Providence Community Church (Plano, TX), which he planted in 2003. He spent a number of years serving on the board of a large church planting organization and coaching church planters in both the US and Europe. Mark has a heart for biblical scholarship, spiritual formation, and the missional church. It is his desire to see these three areas intersect in such a way that local churches be informed, formed, and sent. Mark and his wife, Lezlie, have a daughter (18) and two sons (15, 9).

**Gem Fadling** (Staff, Faculty, 949.374.6080, gem @tlcc) is our Journey Coordinator and one of it’s mentors. She has fifteen years experience serving in church ministry (youth, college, families, women). In her blog, Presence, she shares experiences from her spiritual journey and her love of photography via Inviso: Imagery for the Soul. She has a Certificate of Spiritual Direction from the Monastery of the Risen Christ in San Luis Obispo, CA and a Certificate in Spiritual Formation, Direction and Leadership from The Leadership Institute.

**Cheris Jensen** has been in co-ministry with Paul since they were married. She was a Campus Crusade for Christ staff member for three years and involved in student and young adult ministry, music ministry, and children’s ministry (when their three children were young). She has a Bachelor of Science degree in nursing and began a five-year home prayer ministry for parents struggling with the addiction of their children. She is caregiver for her 93-year-old mother. Interests: primarily family--Paul, their three children, nine grandchildren, classical music, all beauty and the arts.
4. Purposes & Outcomes

PURPOSES
• To mentor a community of leaders from business and health professions to more fully participate in Jesus’s intimacy with His Father and influence with others.
• To test a version of the Journey for marketplace leaders.
• To develop partners who will help establish The Leadership Institute in its global mission for years to come.

GOALS
Cognitive (knowing outcomes)
• Know an overview of a biblical theological basis for Christian spiritual life and vocation.
• Learn a spirituality-based leadership development process that is rooted in Jesus’s life and influence.

Affective (passions, convictions, and emotions)
• A growing love for God, others and self, and an increasing cooperation with the Spirit’s healing and transforming work.
• A greater passion to serve others including one’s family, community of faith, vocational setting and unbelieving relationships.

Behavioral (doing outcomes)
• Practice spiritual disciplines in daily and periodic extended times of fellowship with God.
• Practice leadership disciplines such as abiding for others, discerning needs and outcomes, and cooperating with God in planning events and gatherings.

Existential (being outcomes)
• Be in intimate contact with the Lord, discerning His presence and voice.
• Be a non-compulsive servant leader whose influence to others is derived from a growing love for God, others and oneself.

Skills (capacity outcomes)
• Develop skill in practicing new spiritual disciplines such as lectio divina, times of extended personal communion with God, and guiding others to do the same.
• Develop skills in forming leaders and organizations in which abiding, loving one another and bearing witness are normative.

5. Target Audience
• Those desiring mentored accountability for the cultivation of healthy spiritual and leadership practices in their lives and vocations.
• Those interested in developing expressions of influence and vocation rooted in healthy spiritual formation, discernment and leadership.
• Those who are drawn to partner in extending the global mission of The Leadership Institute.
6. Retreat Format

*Journey* Generation 21 will meet in six 3-day retreats over the next three years. Teaching methods will include lecture, discussion, media, case studies and small groups. We encourage participants to bring articles or other resources that they have found helpful in spiritual formation or leadership development. Much of the learning will occur as participants share with one another from their lives and ministries. Thus it is essential to be at every retreat in its entirety for the duration of this process except in case of emergency. All retreats begin at 2:30 p.m. Friday and end at 1:30 p.m. on Sunday.

**Journey Generation 21 Retreat Dates**

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<thead>
<tr>
<th>Month</th>
<th>Date</th>
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<tbody>
<tr>
<td>April</td>
<td>7, 2013</td>
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<tr>
<td>October</td>
<td>25-27, 2013</td>
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<td>April</td>
<td>4-6, 2014</td>
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<td>October</td>
<td>24-26, 2014</td>
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<td>April</td>
<td>10-12, 2015</td>
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<tr>
<td>October</td>
<td>23-25, 2015</td>
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7. Materials

The following are resources you will benefit from along the *Journey*:

- Your *Journey* notebook. You will be given a curriculum packet at the beginning of each retreat.
- Chuck Miller's *The Spiritual Formation of Leaders* (Xulon, 2008), Paul Jensen’s *Subversive Spirituality: Transforming Mission Though the Collapse of Space and Time* (Wipf & Stock, 2009) and Alan Fadling’s *An Unhurried Life* (InterVarsity Press, 2013) will be available for purchase during the retreat. These will be key texts along the six-retreat process.
- Bring a Bible, devotional reading, a journal and anything that helps you enjoy the Lord.
- Beginning with the second retreat, be looking for articles or other resources that might be helpful in addressing spirituality, vocation, leadership development or other Journey themes. We welcome participants to bring copies for the benefit of the rest.

**Gen 21 Secure Web Resources**

| Some materials, presentation recordings and other resources can be downloaded from the “Secure Files” area at theleadershipinstitute.org. The space will be available shortly after retreat one. Access information for this Gen 21 area: |
| Password: gen21 (Lower case letters and no spaces) |

8. *Your Journey* Covenant

The *Journey* is a cohort of leaders who gather not only to benefit from presentations and other resources provided by the Journey faculty and mentors, but also to gain from the collected experience and growing community that develops in each generation. Participants in the past have commented as much on the value of the relationships formed with others in their generation as they have on the presentations and other retreat resources.

For this reason, we close a generation to new retreatants after the second retreat. At that point, the community has developed a level of confidentiality and trust that makes it too difficult for someone to step in then. Also, the curriculum flow has moved far enough downstream that catching up (both informationally and transformationally) would be a challenge.

As such, we also ask each participant to enter into a covenant with *The Leadership Institute* and with the others in their generation to participate in all six retreats. Each participant desiring to commit to the process will complete, sign and return a *Journey* Covenant Agreement form on retreat #2.
The Journey
Covenant Agreement
(Your copy)

After prayerfully considering my participation in the Journey over six retreat and the next 21 months, I covenant before the Lord, my colleagues in this Journey group and The Leadership Institute team, that:

1) I will attend all retreats in their entirety unless prevented by dire family/church crisis or by personal illness. Should such occur, I will communicate with Gem or Alan Fadling, giving at least two-weeks’ notice if at all possible.

RETREAT DATES
All retreats begin 2:30pm Friday and end Sunday at 1:30pm.

<table>
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<tr>
<th>April 5-7, 2013</th>
<th>October 24-26, 2014</th>
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<tr>
<td>October 25-27, 2013</td>
<td>April 10-12, 2015</td>
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<tr>
<td>April 4-6, 2014</td>
<td>October 23-25, 2015</td>
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2) I will implement what I learn in my life and ministry by the leading and power of the Holy Spirit;

3) I enter this covenant with support from my family.

With my colleagues in the Journey, I look forward to drawing into closer intimacy with God, allowing Him to deeply form others through my life and influence.

Signature ________________________________

Print name ________________________________

Date ________________________________
The Journey
Covenant Agreement
(Return this copy to The Leadership Institute)

After prayerfully considering my participation in the Journey over six retreat and the next 21 months, I covenant before the Lord, my colleagues in this Journey group and The Leadership Institute team, that:

4) I will attend all retreats in their entirety unless prevented by dire family/church crisis or by personal illness. Should such occur, I will communicate with Gem or Alan Fadling, giving at least two-weeks’ notice if at all possible.

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April 4-6, 2014       October 23-25, 2015

5) I will implement what I learn in my life and ministry by the leading and power of the Holy Spirit;

6) I enter this covenant with support from my family.

With my colleagues in the Journey, I look forward to drawing into closer intimacy with God, allowing Him to deeply form others through my life and influence.

Signature ____________________________
Print name ____________________________
Date ____________________________
9. Bibliography

Scripture
Genesis 12-25 - The life of Abraham
The Gospel of Mark - The life of Jesus
Exodus 1-15, 33-34 - The life of Moses
Acts 1-8, 15; 1 Peter - The life of Peter
1, 2 & 3 John, Revelation 1-3 - The life of John

Theology/History

Spiritual Direction

Spiritual Leadership and Developmental Approaches


**Spiritual Classics**


**Spiritual Disciplines/Formation**


**Spirituality in a Postmodern Context**

